

**ROMANA KADER**

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Professional Experience:

Present Position:	I have been working as a faculty member in School of Business, Bangladesh Open University , since July 01, 2014.
Previous Experience:	Worked as a Lecturer and Co-Ordinator of Atish Dipankar University of Science and Technology, Bangladesh for 2 years.(July 01,2012 to June 30,2014)

Educational Qualifications:

- Master of Business Administration (MBA) in Human Resource Management, **University of Dhaka**, 2009.
- Bachelor of Business Administration (BBA) in Management, **University of Dhaka**, 2008.
- Higher Secondary Certificate (HSC) Examination, **Dhaka City College**, Dhaka Board, 2002.
- Secondary School Certificate (SSC) Examination, **Ali Hossain Girls High School**, Dhaka Board, 2000.

Research Interest

- Education and development.
- Quality of higher education and leadership.
- Policy and Planning of higher Education.

Research Achievements

1.	Romana Kader , Abu Md. Abdullah, Shila Farhana “Work – Family Conflict Among Female University Teachers: A Case From Dhaka Bangladesh.” Volume-4, Issue-1, <i>Journal of Business Studies</i> , 2017.
2.	Romana Kader , Abu Md. Abdullah “Identifying the Retention Practice of the Faculty Members at the Selected Private Universities in Bangladesh.” Volume-5, Issue-1 (11-17), <i>Journal of Business Studies</i> , June, 2019, I ISSN: 1811-1556.
3.	Gazi Mahabubul Alam, Morsheda Parvin, Ahmad Fauzi Bin Mohd Ayub, Romana Kader and Md. Mahfuzur Rahman, “Does an MBA degree advance business management skill or in fact create horizontal and vertical mismatches?” <i>Business Process Management Journal</i> , Emerald Publishing Limited
4.	Romana Kader , Ariful Islam, “ Factors influencing the ICT use in secondary level chemistry education in Bangladesh: A case study” <i>Central Journal of Bangladesh Open University</i> .

Research Experience (My Thesis work)

<u>Position</u>	<u>Institute</u>	<u>Field</u>
Master’s thesis (Three Months)	University of Dhaka	Evaluation of Recruitment and Selection Process: A study on Arab Bangladesh bank limited
Bachelor’s Internship report	University of Dhaka	Training and development practices of Exim bank limited

Completed Project Work

1.	“Enhancing Quality Education for Commonwealth Executive Master of Business Administration/Public Administration (CEMBA/CEMPA) Program of School of Business of Bangladesh Open University – Status, Challenges and Opportunities” 2017-2018
2.	Self-Assessment Report, External Peer Review Report and Improvement Plan for 2018, in collaboration with UGC, HEQEP and Bangladesh Open University.
3.	“The Scope of Re-orienting ODL for Sustainability of Higher Education in the New Normal Situation: A Study on Bangladesh Open University” 2020-2021 (Ongoing Project)

Participation in National and International Training/ Workshop/Conference

1.	Capacity Building Workshop on Development of e-content to Deliver Digitally Organized by: Bangladesh Open University & Commonwealth Educational Media Center for Asia India (19-23 January)	2016
2.	Capacity Enhancement Programme on Open Educational Resource for BOU Academics (Master Trainers) organized by: Bangladesh Open University & Commonwealth Educational Media Center for Asia India (03-05 September)	2016
3.	Training on Research Methodology, organized by the Centre for Advanced Research in Humanities, University of Dhaka. (21-30 November)	2016
4.	OER Capacity Building Programme for BOU academic Organized by: Bangladesh Open University & Commonwealth Educational Media Center for Asia (CEMCA), New Delhi, India. (3-5, April)	2017
5.	Training on Research Methodology, organized by East West University. Center for Research and Training (EWUCRT) in association with Bangladesh Open University (BOU) from 21st November to 3rd December.	2017
6.	An International Conference on “Open in Action: Reaching the Information Divide” Kathmandu, Nepal. (2-3 December)	2017
7.	“Multivariate Data Analysis: Basics & Applications for Analyzing Survey Data by Using SPSS and SmartPLS” organized by Uttara University, Bangladesh. (27-28 September)	2018
8.	“Hands on Training on G Suite” Organized by Daffodil International University. (30 September-01 October)	2018
9.	13 th International knowledge Globalization Conference, Organized by IUBAT, Knowledge Globalization Institute, USA and Suffolk University USA. (24-25 February)	2018
10.	International Conference on Emerging Trends and Innovations in School sciences. Bhopal, India (06-08 February)	2019
11.	International Conference on Education in the 21 st Century. (21-23, February) Bhubaneshwar, India.	2020