


শুন্ম অর বিজনেম
Bangladesh Open University
MBA Program
Semester: 192 (4th Level-HRM)

Last date of Submission: April 03, 2023

Instructions for 3rd Assignment Submission:

 <ol style="list-style-type: none">1. Assignments must be submitted on A4 size paper in own hand writing or in computer typing.2. Completed cover must be used on the top of each assignment as per the specimen cover page in the Semester Calendar.3. The softcopy of the assignment must be submitted to the coordinator <shelly.sob13@bou.ac.bd> of the Dhaka Study Center by email.4. Please mention clearly your ID, Course Code and Course Name in the subject line of email. Please create individual file for each course and send in one email.	<p style="text-align: center;">Special Assignment</p> <hr/> <p>Assignment -3 } 10</p>
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Course: Business Research Methods

MBA: 4316

Question:

1. Your organization is conducting a survey to determine the consumption pattern of food items by households in Dhaka. You are the head of computer division responsible for from the questionnaires and analyzing the same. A filled to you. List out the points on which you would like to concentrate while editing the raw data.

Course: Compensation Management

MBA 4322

Question:

1. Which compensation system is followed in your organization? Do you think it is effective for ensuring employees' positive perception to the organization? How? If not, propose an effective compensation package for the employees that will boost-up employees' contribution to the organization.

Course: International Human Resource Management

MBA: 4323

Read the following case carefully and answer the questions that follow:

Kanailal Dey

Mr. Kanailal Dey in Uttar Pradesh, India was not regular in office. The management observed his conduct over a period of time and dismissed him from the service on the charge of habitual absence directly. Mr. Dey made a suit against the management of the factory. The court after giving hearing of both the parties overruled the order of dismissal and asked the management to reinstate him with full benefits.

Discussion Question:

1. What right of the worker was denied here? Explain with the reference of the law.

Course: Career Management

MBA: 4324

Question:

1. What initiatives you taken to develop your career? Do think without the support of boss as well as organization it is impossible to reach at career goal? If you think possible, how? If not, how can you integrate individual, boss and organizational initiatives to attain your desired career? Discuss.

Course: Training & Development

MBA 4325

Question:

1. State the training and development practices followed by your organization. Do you find any flaws lies with this system? Why or why not? Justify your opinion.